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ARTICLE XV

Continuity of Government

Sec. 2-15-10. Purpose.

The purpose of this Article is to provide certain information to County employees and the public when the Continuity of Government plan ("COG") has been activated. The provisions contained in this Article shall control to the extent they are in conflict with any other provisions of this Code. (Weld County Code Ordinance 2009-9)

Sec. 2-15-20. Press releases.

All press releases concerning issues regarding the continuity of County government upon activation of the COG shall be made by the Public Information Officer ("PIO") designated by the Board of County Commissioners. Inquiries for information about the continuity of County government shall be referred to the PIO for response. (Weld County Code Ordinance 2009-9)

Sec. 2-15-30. Contracts.

Those contracts necessary for the continuity of County government upon activation of the COG shall be approved by the Incident Commander only if they are within the limits of such contract approval authority delegated to him or her by resolution of the Board of County Commissioners. (Weld County Code Ordinance 2009-9)

Sec. 2-15-40. Delegation of authority.

Pursuant to the provisions of Section 30-11-107(1)(n), C.R.S., the Board of County Commissioners may, by resolution, delegate to the Incident Commander the authority the Board deems necessary for the Incident Commander to perform such duties and make all decisions to ensure the continuity of County government upon activation of the COG. (Weld County Code Ordinance 2009-9)

Sec. 2-15-50. Work rules.

In order to continue County government upon activation of the COG, the following work rules shall apply:

A. Reassignment of duties. As a condition of employment, County employees may be reassigned to perform duties at times and places as directed by the Incident Commander. Such reassignment may include work from home.

B. Inability to perform work due to damage to County facilities. If an employee is unable to perform work because of damage to County facilities, the employee shall be paid as follows:

1. A nonexempt, hourly employee shall be paid his or her regular pay for up to three (3) full days during times when damage to County facilities prevents work by that employee. Thereafter, the nonexempt, hourly employee shall be on leave without pay; however, the employee may use accrued vacation or personal leave.

2. A nonexempt salaried employee shall be paid his or her normal weekly salary for any workweek in which work is performed. If no work is performed during a full pay week because of damage to County facilities, no compensation shall be provided, with the exception of three (3) paid days.

3. An exempt employee shall be paid his or her normal weekly salary for any work week in which work is performed. Given the nature of exempt jobs, it is assumed that at least some work will continue (i.e., checking e-mails, voice mails, etc.) at times when damage to County facilities prevents work. However, if that is not the case and a week passes where no work is performed, such individual will also be deemed to be on leave without pay. (Weld County Code Ordinance 2009-9)

Sec. 2-15-60. Purchasing rules.

Upon the activation of the COG, all of the purchasing rules set forth in Chapter 5, Article IV, of this Code shall be suspended. The Incident Commander and/or the Director of Finance and Administration shall have the authority to approve any purchases that are necessary in order to continue County government. (Weld County Code Ordinance 2009-9)

Sec. 2-15-70. Meetings of Board of County Commissioners.

Upon the activation of the COG, meetings of the Board of County Commissioners shall be conducted according to the rules set forth in Section 2-1-10 of this Chapter, unless circumstances prohibit such rules from being followed. The alternative sites for Board meetings and notice locations are the Department of Planning Services or the County Department of Public Health and Environment. (Weld County Code Ordinance 2009-9)